



Development Office, Budget and Finance:

Strategy 10.1: Research and develop a program to research grant opportunities and expand and promote individual gifts, events, endowment and estate planning.

- Continue to support and expand the teacher endowment started with the support of the development office.
- Research, write, and submit grants to support projects and programs.
- Continue to support and expand fund raising events (Blitz, Gala, Truck Raffle, Blue Ribbon and Alumni Events)
- Continue to cultivate individual major gifts with focus in coming year on developing potential generosity via estate planning and endowment gifts.

Strategy 10.2: Continue program to recognize and appreciate the support of Blue-Ribbon Committee Members and develop a plan to expand membership.

- Expand Blue-Ribbon membership to include alumni and community supporters not familiar with need of Blue-Ribbon Committee.
- Continue to recognize and appreciate current Blue-Ribbon Members' value and increase opportunities for member input and suggestions on improving the organization.
- Research and develop options of Membership levels and support.

Strategy 10.3: Review current annual events and schedule and research ideas for updating or expanding community/alumni fund raising programs.

- Continue review and evaluation of current fund-raising programs, events and alumni activities.
- Research and expand new revenue programs and social events.

Strategy 10.4: Reorganize the Cedar Catholic Jr.-Sr. High School Board and By-laws in directing activities of the Development Office, Blue Ribbon Committee.

- Work with the Archdiocese of Omaha Catholic Schools Office to reorganize Cedar Catholic Jr.-Sr. High School to provide direction to the Catholic Schools in Cedar County and supporting organizations.

Strategy 10.5: Hire a Lay President and develop the job description to include governance of Cedar Catholic and the Development Office

- Research and develop the position of Lay President and job description outlining the responsibilities of this new position.
- Create the funding support for the Lay President position to serve Cedar Catholic Jr.-Sr. High School and the Development Office.

Strategy 10.6: Develop a plan to create transparency, engage stake-holders, connect with supporters and alumni and promote Development Office Programs.

- Research and expand communication to include mailings and promotions on various media outlets, websites, social media including twitter, Facebook, and Instagram.
- Update and expand alumni contact information data base to include mailing, phone numbers, email, cell phone, etc.... to allow expansion of social media communication.
- Create a Cedar Catholic Jr.-Sr. High School website/ Communication HUB that would promote events, activities for all Catholic Schools in Cedar County on one main platform.

Strategy 10.7: Continue efforts to increase sources of revenue from the Development Office for ALL Catholic Schools, keeping tuition and subsidies affordable.

- Research Cedar Catholic Jr.-Sr. High School needs and develop programs to expand support for Catholic education.
- Research revenue sources available to offset reliance on tuition and subsidies needed to support increased cost of staff and programs.



Strategy 10.8: Continue and expand the K-12 Tuition Assistance Program for any families needing support to enroll their children to our Catholic Schools.

- Work with the Archdiocese Catholic Schools Office to increase awareness of Tuition Assistance Programs available in the Diocese.
- Schedule meetings with families that could benefit from this program and walk through the application process.

Strategy 10.9: Research and develop programs to expand and promote individual gifts, grants, etc... in support of early childhood programs.

- Continue to research funding sources to support the early childhood program.



**COMPLETED ACTION STEPS
October 1, 2024 Report**

- **10.1** 2024 Annual Truck Raffle sold a record, 1,593 tickets. Gross sales were \$159,300. The truck went to Hallie and McKenna Noecker, daughters of Brian and Dawn Noecker.
- **10.1** Hosted the 2024 Fall Blue-Ribbon Annual Meeting and Business Meeting. This was the highest attended annual meeting. The report included a summary of annual events and a complete budget and finance report.
- **10.1** Annual 300 Club Membership met the goal of 300 members for the 2024-2025 school year.
- **10.1** Estate Planning: The Joseph Alvarez Estate, with a value of \$214,333.64 was finalized on Friday, September 27th with Catholic Futures Foundation unrestricted fund and Merrill Lynch Scholarship Funds.
- **10.1** Cedar Catholic Alumni Association hosted the 2024 Fall All School Social and Breakfast.
- **10.1** Assisted Kyle Hochstein on fund raising and paying off the debt of the Annex parking lot loan.
- **10.2** Three members of the Blue-Ribbon Committee will be assigned to serve on the Cedar Catholic School Board, with members of the Blue-Ribbon Exec. Committee to serve on the development sub-committee.
- **10.3** Monthly report of all Development Office activities, financial updates, weekly meeting minutes, and Office Operations.
- **10.5** Cedar Catholic Lay-President shared position, created under the new Bylaws, with Cedar Catholic Jr./Sr. High School for the 2024-2025 school year.
- **10.6** Continued expansion of Development Office website, communications, financial reports to improve transparency and communication with stakeholders.
- **10.8** Created Scholarship applications and opened a retail bank account to receive funds from the LB 753 and LB 1402 Scholarship Programs through the Opportunity Scholarship of Nebraska Programs.

July 1, 2024 Report

- **10.1** Jesse Hochstein established a Teacher Endowment Fund through the Archdiocese Catholic Futures Foundation.
- **10.1** The Alumni Association hosts the annual All-School Social and Breakfast.
- **10.1** The 2024 Gala reflected the generosity of the local, and regional communities, and alumni resulting in raising over \$400,000 for the third year in a row.
- **10.1** The truck raffle continued its success raising over \$150,000 for the second year in a row.
- **10.1** The Blitz continued its efforts to raise over \$20,000 to support student tuition scholarships.
- **10.2** The Blue-Ribbon Committee increased 19 new \$1,000 memberships-past 9 months.
- **10.4** Reorganized the Bylaws for Cedar Catholic Jr.-Sr. High School under the direction of the Catholic Schools Office and Omaha Archdiocese Legal Counsel.
- **10.5** Established a committee with representatives from each Cedar Catholic Jr.-Sr. High School Parish to research and develop the job description for the Lay President position for the 2024-2025 school year.
- **10.8** Cassie Gubbels and her mother host the annual scholarship luncheon to connect students with scholarship donors.
- **10.9** Holy Trinity has developed a daycare program to implement for 2024-2025 school year in the Congregational church basement.